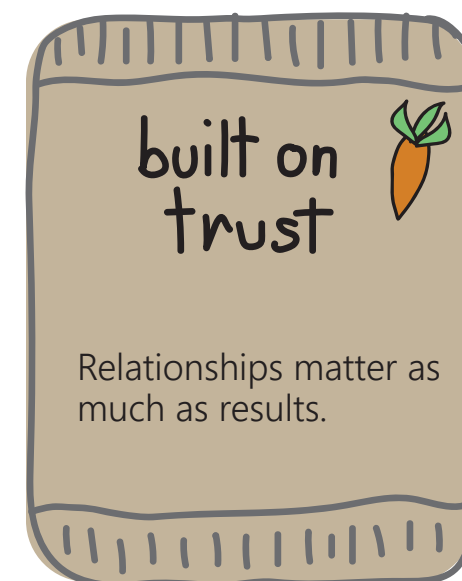
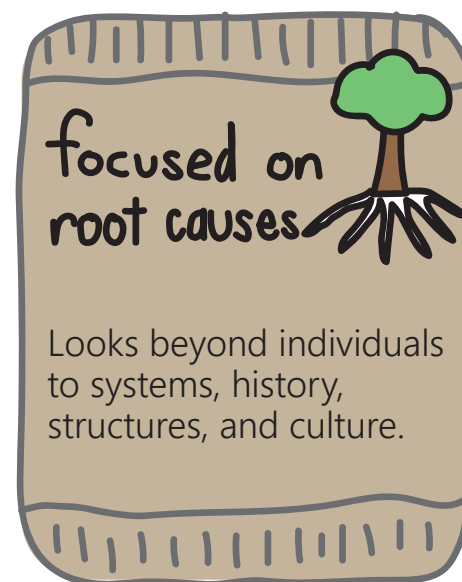
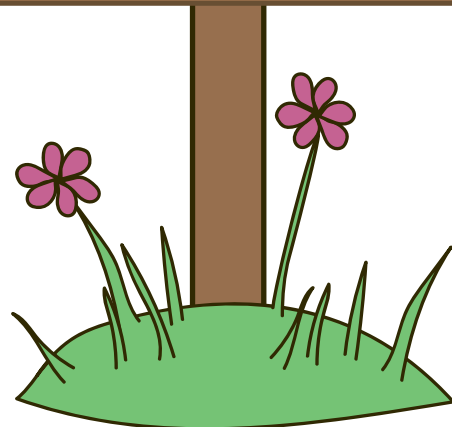


Seeds for an equitable
**Data and
Evaluation Garden**



Equitable data and evaluation means people and communities most affected by an issue help decide the questions and have a say in how information is gathered, understood, shared, and used to make changes that matter to them—helping to create a more fair and just world along the way.

What helps the garden grow?

Respect and listening

Lead with humility and curiosity.

Shared decision-making

Be clear about who decides what - and why.

Make participation doable

Offer time, flexibility, and real support (like stipends, food, and childcare).

Ongoing connection

Stay engaged between projects to sustain trust and progress.

Room to imagine

Create space for new ideas and future possibilities.

What gets in the way?

Limited resources & outside pressures

Short-term funding and shifting priorities can sidetrack community goals.

Moving too fast

Tight timelines and restricted funding leave little time to build trust or reflect.

Fear and risk

Concerns that data could be misused or impact services and funding.

Isolation or safety concerns

Without strong networks and care, people may feel alone or unsafe.

Information overload

Too much content can drown out community voice and local meaning.